WICKS
UNLIMITED



Sustainability Update

Sustainability at Wicks Unlimited

At Wicks Unlimited, we believe that delivering world-class candle combustion solutions and technical services goes hand in hand with our commitment to sustainability. We recognize our responsibility to care for the planet, our people, and the communities we serve, and we are excited to share our recent initiatives.

Over the past few years, Wicks has focused on enhancing energy efficiency, minimizing waste, conserving water, and engaging with our local communities. These efforts demonstrate our dedication to creating a positive impact and driving meaningful change.

Discover how our efforts are lighting the way to a more sustainable future.

Lighting the Path to a Sustainable Future

Sustainability is at the core of what we do at Wicks Unlimited. By prioritizing energy efficiency, waste reduction, water conservation, and community engagement, we are building a brighter, more sustainable future for our employees, our communities, and the planet. Every step we take brings us closer to a cleaner, greener tomorrow.



Our Sustainability Focus Areas

Protecting Our Environment

Energy Efficiency: Implementing strategies to improve efficiency and reduce carbon emissions.

Prioritizing Our People

Health, Safety, and Well-being: Ensuring a safe, supportive, and healthy work environment for all employees.

Professional Growth: Empowering employees through opportunities for learning, development, and advancement.

Engaging Our Community

Positive Impact: Creating meaningful change by supporting local initiatives and charitable causes.





Sustainability Highlights

Improved Energy Efficiency:

Reduced electricity consumption by 5% and natural gas usage by 9% between 2022 and 2024.

Sustainable Packaging:

Switched to eco-friendly packaging materials to minimize environmental impact.

Employee Wellness:

Offer a comprehensive wellness program to support physical, mental, and emotional health.

Educational Support:

Introduced a tuition reimbursement program to foster career growth.

Community Support:

Contributed to school drives, disaster relief funds, and other local charitable initiatives.

Protecting Our Planet

Our commitment to environmental sustainability drives us to reduce our impact on the planet and our natural resources. We are actively pursuing initiatives in energy efficiency, sustainable packaging, and water conservation.

These efforts are integral to our sustainability goals and support our customers in minimizing their environmental footprint. Through these measures, we are working towards a greener future that shines brightly for everyone.

Sustainable Alternatives for Our Customers

Bamboo wicks offer sustainable benefits by being biodegradable, rapidly renewable, and requiring minimal resources to grow, making them an eco-friendly alternative to traditional candle wicks.



Sustainable Packaging: Reducing Waste

To support a circular economy and preserve natural resources, we have adopted sustainable packaging practices:

Switched to shrink wrap containing 25%+ post-consumer resin, reducing landfill contributions.

Replaced wooden reels with recyclable cardboard reels for our waxed wick products, lowering waste and transit-related emissions.

Improving Energy Efficiency

Enhancing energy efficiency is a key priority for reducing our environmental impact. Since 2022, we have:

Sealed doors and windows to reduce energy loss. Replaced 95% of lighting systems with energy-efficient LEDs.

These efforts have led to a 5% reduction in electricity usage and a 9% reduction in natural gas consumption. As we work on developing our comprehensive sustainability strategy, these initial improvements are already making a measurable impact.

Annual Energy Usage

Year	Electricity (kWh)	Natural Gas Usage (Therms)
2022	3,348,701	323.18
2023	3,181,266	294.09
2024	2,980,281	248.68

Reducing Water Usage

As our operations are based in Florida, a region where water stress is an ongoing concern, we are undertaking several strategic initiatives to conserve water. Key measures include incorporating native grasses in our landscaping to significantly reduce water consumption and working on developing systems to recycle and reuse water within our operations. These actions demonstrate our strong commitment to preserving valuable water resources and promoting regional sustainability efforts.

Prioritizing Our People & Community Engagement

At Wicks Unlimited, we remain dedicated to building a thriving workplace while giving back to the community. We believe that the well-being of our employees and strong community engagement are fundamental to our success.

Our wellness initiatives and community programs reflect our commitment to fostering an enriching environment both within our company and in the broader society. Below, we highlight how we are investing in our employees' health and growth, and the various ongoing efforts to give back to those around us.

Employee Wellness & Development

Wellness Program: A comprehensive program supporting employees' physical, mental, and emotional health.

Tuition Reimbursement: Up to $5,250 annually for tuition, books, and fees to help employees achieve their career aspirations.



Community Engagement Highlights

Volunteerism: We encourage our employees to participate in charity events and local programs, fostering a culture of giving and community support.

American Heart Association 5K Walk: Raised $1,494 to support heart health research and community programs.

Industry Contributions: We make regularly donate to charities at ATA trade shows.

Disaster Relief: Contributed $25,000 for tornado recovery efforts, providing crucial support to affected communities.

School Support: Annually donate $500 to a local community's "Book Bag Bash," helping to equip students with essential school supplies.

St. Jude Children's Hospital: Donated teddy bears during the holidays to bring comfort and joy to children.

Holiday Contributions: Provided turkeys and hams for Thanksgiving and Christmas community dinners at a local outreach center, supporting those in need during the festive season.